

The following professions in California have been, or continue to be, negatively affected by Assembly Bill 5 (AB5) since the law went into effect in January 2020. This list comes from members of Freelancers Against AB5. Some professions below received exemptions; most did not. Exemptions may or may not be workable depending on caveats in the law. At the end of 2020, a handful of new exemptions were granted to a chosen few, but many ICs lost their careers in the interim regardless.

1. 3D Animators
2. 3D Designers
3. Accompanists
4. Actors
5. Acupuncturists
6. Adjunct Faculty in Higher Education
7. Adult Performers
8. Aerobic Instructors
9. After-School Program Vendors
10. Animal Shelter Consultants
11. Animal Trainers
12. Animators
13. Announcers
14. Antique Property Appraisers
15. Appointment Setters
16. Architectural Designers
17. Architectural Rendering Illustrators
18. Art Appraisers
19. Art Consultants
20. Art Curators, Independent
21. Art Teachers
22. Art Therapists
23. Artists

24. ASL/CDI Interpreters
25. Athletic Coaches
26. Auctioneers
27. Audio Engineers
28. Audio Mixers
29. Audio Techs
30. Audio Visual Techs
31. Authors
32. Babysitters
33. Ballet Companies
34. Ballet Dancers
35. Ballet Musicians
36. Balloon Artists
37. Bandleaders
38. Barbershop Quartets
39. Bartenders
40. Bee Keepers
41. Bloggers
42. Boat Captains
43. Boat Hull Divers
44. Body Painting Artists
45. Body Piercers (Professional)
46. Bookkeepers
47. Brand Ambassadors
48. Brand, Advertising & Design Professionals
49. Bubble Fairies
50. Bubbleologists (Children's Entertainers)
51. Bug Bounty Programs
52. Building Inspectors
53. Burlesque Dancers
54. Businesses Moving Out of State
55. CAD Designers
56. Cake Decorators
57. Cam Girls
58. Camera Directors
59. Camera Operators
60. Camera Techs

61. Cancer Registrars
62. Captioners
63. Caricature Artists
64. Caregivers
65. Cartographers
66. Cartoonists (Newspapers)
67. Casino Night Dealers
68. Casting Assistants
69. Casting Directors
70. Catastrophe Adjusters
71. Caterers
72. Celebrity Impersonators
73. Certified Athletic Trainers
74. Child Birth Educators
75. Children's Theatre Companies
76. Chiropractors
77. Choir Conductors
78. Choreographers
79. Christmas Carolers
80. Chronically Ill
81. Churches
82. Cinematographers
83. Cirque/Circus Performers/Acrobats
84. Clergy
85. Closed Captioners
86. Clowns
87. Club Industry
88. College Admissions Consultants
89. Color Guard Instructors
90. Columnists
91. Comedians
92. Commercial Drone Pilots
93. Commercial Producers
94. Community Playhouses
95. Composers
96. Computer Consultants
97. Computer Programmers

98. Computer Technicians
99. Computer Validation
100. Computer Validation/Independent Testers
101. Concealed Carry Weapons Instructors
102. Construction Workers
103. Consultants
104. Content Artists
105. Content Developers
106. Contract Reviewers
107. Contract Tech Writers
108. Contributing Editors
109. Convention Booth Installers
110. Convention Decorators
111. Copyeditors
112. Copywriters
113. Costume Designers
114. Costumed Characters
115. Counselors
116. Court Reporters
117. Court Reporters (Digital)
118. Court Reporters (Notary)
119. CPR/First Aid Instructors
120. Creative Directors
121. Crop Dusters
122. Crowd Funding Specialists
123. Cultural Music/Dance Groups
124. Dance Studio Owners
125. Dance Teachers
126. Dance Troupes
127. Dancers
128. Dental Billers
129. Dental Consultants
130. Dental Technicians
131. Deposition Reporters
132. Designers
133. Dieticians (Consultants)
134. Digital Animators

135. Digital Imaging Technicians
136. Digital Marketing Consultants
137. Digital Marketing Specialists
138. Directors of Operations
139. Disabled Persons
140. Disaster Cleanup Services
141. DJs
142. Dog Groomers
143. Dog Trainers
144. Doulas
145. Drafters
146. Drag Queen Performers
147. Dress Designers
148. Drivers (app-based)
149. Editors
150. Education Counselors
151. Education Specialists
152. Embroiders
153. Emcees
154. Emergency/Disaster Response Services
155. Engineers
156. Entertainers
157. Environmental Engineers
158. Environmental Inspectors
159. Environmental Planning Consultants
160. Environmental Technicians
161. Equestrian Professionals
162. ESL Teachers
163. Estheticians
164. Ethical Hackers
165. Event Carpenters
166. Event Coordinators
167. Event Crew
168. Event EMT/Paramedics
169. Event Florists
170. Event Planners
171. Event Producers

172. Event Production Assistants
173. Event Production Managers
174. Event Riggers
175. Event Staff Members
176. Event Technologists
177. Executive Coaches
178. Executive Recruiters
179. Exhibit Installation Technicians
180. Fabricators
181. Face Painting Artists
182. Family Caregivers
183. Farm Consultants
184. Farriers
185. Festival Producers
186. Festivals
187. Film, TV & Presentations Animators
188. Film, TV & Presentations Art Directors
189. Film, TV & Presentations Assistant Cameramen
190. Film, TV & Presentations Assistant Directors
191. Film, TV & Presentations Assistant Video Editors
192. Film, TV & Presentations Boom Operators
193. Film, TV & Presentations Cameramen
194. Film, TV & Presentations Casting Personnel
195. Film, TV & Presentations Colorists
196. Film, TV & Presentations Composers
197. Film, TV & Presentations Costumers
198. Film, TV & Presentations COVID compliance officers
199. Film, TV & Presentations Crafts Services
200. Film, TV & Presentations Deck Managers
201. Film, TV & Presentations Dialect Coaches
202. Film, TV & Presentations Drone Operators
203. Film, TV & Presentations Editors
204. Film, TV & Presentations Electricians
205. Film, TV & Presentations Executive producers
206. Film, TV & Presentations Foley artists
207. Film, TV & Presentations Foley Engineers
208. Film, TV & Presentations Gaffers

209. Film, TV & Presentations Grips
210. Film, TV & Presentations Hairstylists
211. Film, TV & Presentations Jib, and Crane Operators
212. Film, TV & Presentations Line producers
213. Film, TV & Presentations Locations Scouts
214. Film, TV & Presentations Makeup Artists
215. Film, TV & Presentations Narrators
216. Film, TV & Presentations Producers
217. Film, TV & Presentations Production Assistants
218. Film, TV & Presentations Production Coordinators
219. Film, TV & Presentations Production Managers
220. Film, TV & Presentations Prop Personnel
221. Film, TV & Presentations Script Supervisors
222. Film, TV & Presentations Script Writers
223. Film, TV & Presentations Set Construction Personnel
224. Film, TV & Presentations Set Designers
225. Film, TV & Presentations Set Medic
226. Film, TV & Presentations Sound Design Artists
227. Film, TV & Presentations Sound Recordists
228. Film, TV & Presentations Special Effects Artists
229. Film, TV & Presentations Special Effects Personnel
230. Film, TV & Presentations Stage Managers
231. Film, TV & Presentations Stage Managers
232. Film, TV & Presentations Stunt Coordinators
233. Film, TV & Presentations Stuntmen/women
234. Film, TV & Presentations Talent Agents
235. Film, TV & Presentations Teleprompter Operators
236. Film, TV & Presentations Transportation Personnel
237. Film, TV & Presentations Visual Effects Artists
238. Film, TV & Presentations Voice Teachers
239. Film, TV & Presentations Wardrobe Artists,
240. Film, TV & Presentations Storyboard Artists
241. Film, TV & Presentations Digital Info Technicians
242. Film, TV& Presentations Directors
243. Finance Experts
244. Fire Performers
245. Fitness Instructors

246. Fly Fishing Guides
247. Food Delivery
248. Forensic Cleaners
249. Forensic Nurses
250. Foresters
251. Franchisee Business Owners
252. Funeral Officiants
253. Game Developers
254. Genealogists
255. Golf Caddies
256. Grant Researchers
257. Graphic Designers
258. Handymen
259. Health Coaches
260. Healthcare IT Professionals
261. Hearing Reporters
262. High School/College Sports Reporters
263. Holistic Healers
264. Home Health Care Providers
265. Home Health Rehabilitation Therapists
266. Home Health Social Workers
267. Home Organizers
268. Home School Program Vendors
269. Home Services Providers
270. Horse Ranches
271. Horse Trainers
272. Horseback Riding Instructors
273. Hypnotherapists
274. Illustrators
275. Independent Filmmaking Crews
276. Independent Owner-Operator Truckers
277. Indie Film Documentarians
278. Indie Film Producers
279. Insurance Adjusters
280. Insurance Brokers
281. Insurance Inspectors
282. Interpreters

283. Interventionists
284. IT Consultants
285. IT Techs
286. Journalists
287. Jugglers
288. Keynote Speakers
289. Lactation Consultants
290. Landscape Designers
291. Legal Support
292. Legal Transcriptionists
293. Life Coaches
294. Lifeguards (private sector)
295. Lighting Designers
296. Lighting Directors
297. Lighting Technicians
298. Live Caricaturists
299. Livestreamers
300. LLCs
301. Loan Agents
302. Loan Officers
303. Location Managers
304. Logging-Based Owner Operators
305. Luthiers (Guitar Makers)
306. Magicians
307. Makeup Artists
308. Manicurists (Licensed)
309. Mariachi Bands
310. Market Analysts
311. Marketing /Ad Agencies
312. Marriage and Family Therapists (Licensed)
313. Massage Therapists
314. Medical Billing Specialists
315. Medical Models
316. Medical Transcriptionists
317. Medical Translators
318. Meeting & Conventions Planners
319. Mental Health Professionals (Licensed)

320. Metal Fabricators
321. Midwives
322. Model Builders
323. Models
324. Mold Makers
325. Mortgage Bankers
326. Mortgage Brokers
327. Mortgage Field Inspectors
328. Movement Instructors
329. Mrs. Claus
330. Multimedia Artists
331. Museum Consultants
332. Museum Mountmakers
333. Music Arrangers
334. Music Composers
335. Music Contractors
336. Music Copyists
337. Music Directors
338. Music Producers
339. Music Tour Managers
340. Music Transcribers
341. Musical Instrument Makers
342. Musical Instrument Teachers
343. Musical Theater
344. Musician Production Crews
345. Musicians — Casuals
346. Musicians — Churches
347. Musicians — Headliners at venue w/ 1,500 attendees
348. Musicians — Musical Theater
349. Musicians — Not more than once a week at same venue
350. Musicians — Orchestral
351. Musicians — Symphony
352. Musicians — Theme Parks
353. Musicians — Touring
354. Newspaper Delivery Carriers
355. Non-Profit Assistants
356. Non-Profits

- 357. Notaries
- 358. Nude Models
- 359. Nurse Anesthetists
- 360. Nurse Educators
- 361. Nurse Midwives
- 362. Nurse Practitioners
- 363. Nurses
- 364. Nutritionists
- 365. Occupational Therapists
- 366. Occupational Therapists
- 367. Off-duty Security
- 368. Online event producers
- 369. Online Teachers
- 370. Opera
- 371. Opera Companies
- 372. Opera Singers
- 373. Optometrists
- 374. Orchestra Conductors
- 375. Orchestra Managers
- 376. Orchestrators
- 377. PA Announcers
- 378. Paralegals
- 379. Party Planners
- 380. Pattern Makers/Accessory Designers
- 381. Pediatric Therapists
- 382. Performing Arts Instructors
- 383. Personal Assistants
- 384. Personal Chefs
- 385. Personal Property Appraisers
- 386. Personal Trainers
- 387. Pet Sitters
- 388. Pharmacists
- 389. Phlebotomists
- 390. Photo Booth Operators
- 391. Photo Digital Techs
- 392. Photo Editor
- 393. Photo Journalists

394. Photo Shoot Animal Trainers
395. Photo Shoot Assistants (1st, 2nd, 3rd)
396. Photo Shoot Digital Techs
397. Photo Shoot Hair Stylists/Groomers
398. Photo Shoot Location Managers
399. Photo Shoot Makeup Artists
400. Photo Shoot Nail Techs
401. Photo Shoot On-Set Teachers
402. Photo Shoot PAs
403. Photo Shoot Photographer
404. Photo Shoot Post-Production
405. Photo Shoot Producers
406. Photo Shoot Production Design
407. Photo Shoot Set Construction
408. Photo Shoot Set Dressers
409. Photo Shoot Wardrobe
410. Photo Digital Techs
411. Photo Stylist Assistants
412. Photographers
413. Photographers' Assistants
414. Physical Therapists
415. Physiology Specialists
416. Pianists
417. Piano Teachers
418. Picture Editors
419. Pilates Instructors
420. Pilates Studios
421. Placenta Encapsulators
422. Podcast Producers/Managers
423. Political Petitioners
424. Pool Cleaners
425. Post-Production Captioners
426. Premium Auditors
427. Presentation Designers
428. Presentation Specialists
429. Press Photographers
430. Princess Parties for Children

431. Process Servers
432. Production Assistants
433. Production Managers
434. Production Runners
435. Programmers
436. Projectionists
437. Proofreaders
438. Property Inspectors
439. Property Managers
440. Psychic Readers
441. Psychotherapists
442. Public Relations Practitioners
443. Public Relations Spokespeople
444. Publicists
445. Publishers
446. Puppeteers
447. Pyrotechnicians
448. Rabbis
449. Radio Engineers
450. Real Estate Appraisers
451. Real Estate Photographers
452. Real Estate Stagers
453. Realtime Captioners
454. Recipe Developers
455. Recording Studios
456. Recruiters
457. Referees
458. Rehab Specialists
459. Reiki Therapists
460. Reiki/Meditation/Mindfulness Teachers
461. Remediators
462. Researchers
463. Resin Casters
464. Respiratory Therapists
465. Rig Welders
466. Rural Residents
467. SCorps

468. Safety and Loss Control Inspectors
469. Santa Clauses
470. Santa's Helpers
471. School Picture Photographers
472. Scopists
473. Screenwriters
474. Seamstresses
475. Seasonal Festival Crafters/Performers
476. Security Officers
477. Seniors/Retirees
478. Set Designers
479. Sheep Shearers
480. Sheetmetal Workers
481. Ship Dismantlers
482. Shorthand Reporters-- Certified
483. Show Caller
484. Sign Makers
485. Signature Gatherers
486. Singers
487. Single Mothers
488. Small Business Owners
489. Social Media Managers
490. Social Workers (Licensed Clinical)
491. Software Developers
492. Software Product Management
493. Sommeliers
494. Songwriters
495. Sound Designers
496. Sound Engineers
497. Sound Mixers
498. Sound Practitioners
499. Special Education Services
500. Special Effects Artists
501. Special Inspector—Construction
502. Speech Language Pathologists
503. Speech Therapists
504. Speechwriters

505. Spoken Language Interpreters
506. Spokesmodels
507. Sports Psychologists
508. Sports Registrars
509. Stage Directors
510. Stage Manager
511. Stagehands
512. State Contractors
513. Statisticians
514. Stay-at-Home Moms
515. Stenographers
516. Stilt Walkers
517. Story Tellers
518. Storyboard Artists
519. Strike Crews
520. Strike Crews (Theatrical)
521. Strippers/Exotic Dancers
522. Students (college/university)
523. Studio Owners
524. Stunt Specialists (Auto, Combat, Water, Ariel, etc.)
525. Stylists
526. Substitute Teachers for Private Schools
527. Subtitlers
528. Summer Day Camps
529. Survival Skills Experts
530. Tailors
531. Talent Agents
532. Talent Managers
533. Tarot Card Readers
534. Tattoo Artists
535. Tax Preparers
536. Teaching Artists
537. Tech Support Technicians
538. Tech Startup Founders
539. Technical Directors
540. Technical Writers
541. Telemarketers

- 542. Telephonic Interpreters
- 543. Teleprompter Operators
- 544. Tennis Coaches
- 545. Tennis Pros
- 546. Terminal Managers
- 547. Test Proctors
- 548. Testers (Independent)
- 549. Theater Actors
- 550. Theater Companies
- 551. Theater Designers
- 552. Theater Directors
- 553. Theater Electricians
- 554. Theater Stage Managers
- 555. Theatrical Technical Designers
- 556. Timber Cruisers
- 557. Timber Fallers
- 558. Tour Guides
- 559. Tour Managers
- 560. Transcribers
- 561. Translators
- 562. Travel Directors
- 563. Traveling Butchers
- 564. Truckers—Independent Owner-Operators
- 565. Tutors
- 566. TV Post Producers
- 567. Umpires
- 568. Vacation Rental Cleaners
- 569. Vacation Rental Site Managers
- 570. Variety Artists
- 571. Ventriloquists
- 572. Venue Owners
- 573. Video Crews
- 574. Video Editors
- 575. Video Engineers
- 576. Video Game Developers
- 577. Video Production Companies
- 578. Video Switchers

- 579. Videographers
- 580. Virtual Assistants
- 581. Virtual Call Center Agents
- 582. Virtual Office Managers
- 583. Vocal Coaches
- 584. Voiceover Artists
- 585. Wardrobe Stylists
- 586. Web Designers
- 587. Web Developers
- 588. Wedding Caterers
- 589. Wedding Florists
- 590. Wedding Makeup Artists
- 591. Wedding Officiants
- 592. Wedding Photographers
- 593. Wedding Planners
- 594. Wedding Stylists
- 595. Wedding Videographers
- 596. Window/Door Installers
- 597. Women's Self-Defense Instructors
- 598. Workshop Leaders
- 599. Writers
- 600. Yacht Captains
- 601. Yoga Instructors
- 602. Yoga Studios
- 603. Youth Athletic Coaches
- 604. Youth Orchestras
- 605. Youth Theaters
- 606. YouTube Creators

Updated March 2021

Freelancers Against AB5 is a public group on Facebook comprised of 19,000 members including independent contractors, small business owners, employment law attorneys, professional associations, and anyone concerned about the law. To read detailed, personal stories from some of the above members, please review this archive of AB5 stories featuring almost 200 categories of professions:

<https://rolls.bublup.com/Anderson/AB5-Personal-Stories>

For media inquires, please contact founder and administrator Karen Anderson, via Facebook Messenger at Freelancers Against AB5.